



OCCUPATIONAL HEALTH AND SAFETY POLICY

In accordance with its values, ArcelorMittal Mines Canada is committed to take all measures required to protect the health and safety of its employees, contractors/suppliers and visitors on its sites and in the course of its operations. These measures must take into account the vast area our facilities cover, as well as each sectors' diverse activities, i.e.: Port, Railway, Pellet Plant, Mining Operations, Facilities Maintenance and others.

Our Health and Safety Principles

- All occupational injuries and diseases can and must be prevented.
- No work priority can take precedence over health and safety.
- Health and safety considerations are incorporated into all Company activities and processes.
- Everyone is responsible for his/her and their colleagues' health and safety.
- Everyone, particularly the management team, is responsible for health and safety.
- Supervisory employees are responsible for Occupational Health and Safety (OHS) performance.
- Management and employees are jointly responsible for ongoing prevention efforts.
- Ongoing and permanent communication is needed to ensure that all employees are committed to achieving the Company's OHS goals and objectives.
- Ongoing training is essential in achieving OHS excellence.
- OHS excellence is key to the achievement of excellence in all operations of the Company.

Our Occupational Health and Safety Policy

ArcelorMittal Mines Canada is determinedly working towards the goal of “zero” accidents and injuries. To achieve that goal, the Company shall:

1. Identify, assess, and eliminate or control risks in a way to prevent any personal injuries and health problems.

2. Establish a culture that requires any work to be interrupted if it proves hazardous.
3. Comply with all applicable legislation, ArcelorMittal Group standards and internal Health and Safety requirements.
4. Promote a culture that demands visible leadership associated with the obligation to deliver clear results.
5. Make all employees aware of their responsibility for their own safety and that of their colleagues.
6. Establish measurable objectives and monitor progress by means of regular audits and reports with a view to continually improve health and safety management and performance.
7. Establish a stringent monitoring and follow-up system for OHS activities and results.
8. Investigate all accidents to prevent repeat occurrences.
9. Give all employees and others effective training to make sure they can perform their work safely.
10. Give all employees and others the means and resources they need to perform their tasks in complete safety.
11. Give every employee and contractor/supplier the right to require compliance with this policy and with health and safety procedures, and establish conditions that make it possible for each of them to exercise that right.
12. Establish a consistent and efficient emergency plan tailored to the type of installations and condition of industrial and mining sites and meeting all legal requirements.
13. Respond to each person who raises a health and safety issue, or identifies a health and safety problem.
14. Ensure communications are open and transparent.



Serge Miller

President and chief executive officer

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